

## **MINISTRY OF AGRO-INDUSTRY & FOOD SECURITY**

### **Employment of Invasive Alien Species Manager on a contract basis**

The Ministry of Agro-Industry and Food Security through the National Parks and Conservation Service is implementing the European Union - Funded “Mauritius from Ridge to Reef” project and in this context applications are invited from qualified candidates who wish to be considered for employment as Invasive Alien Species Manager on a contract basis for an initial period of one year which may be renewable.

**Note:** Candidates who applied for the post in response to the Ministry of Agro-Industry and Food Security advertisement dated 15 June 2022 should submit fresh applications.

#### **II. AGE LIMIT**

Candidates should be below the age of **70** years by the closing date for the submission of applications.

#### **III. QUALIFICATIONS**

- A. A Masters’ Degree in Biology or Agriculture or Environmental Science or Natural Resources Management from a recognized institution or any other relevant equivalent qualifications.
- B. Candidates should:
  - (i) reckon at least 5 years’ experience in natural resources management, or biodiversity conservation, or ecosystem management, or sustainable land management or agricultural management, or integrated pest management or any other related fields;
  - (ii) have proven experience in the management of invasive species or research experience on native flora and fauna;
  - (iii) have good knowledge of Mauritius forest biodiversity including ability to identify native/alien species and proven fieldwork experience;
  - (iv) have the ability to work with a range of stakeholders including Government agencies and the private sector;
  - (v) have the ability to train and coordinate teams in the field;
  - (vi) have excellent oral and written communication skills;
  - (vii) have experience in design and implementation of activity and results monitoring procedures as applied to a conservation context;
  - (viii) be fluent in English and French (written and oral);
  - (ix) be computer literate and be fully conversant with Geographic Information System (GIS) and mapping tools.

## **NOTE**

1. Candidates should produce written evidence of experience/knowledge claimed.
2. **The onus for the submission of written evidence of experience/knowledge claimed and equivalence of qualifications (if applicable) from the relevant authorities (Higher Education Commission or Mauritius Qualifications Authority) rests on the candidates. Applications will not be considered in case of non-submission of written evidence of experience/knowledge claimed by the closing date.**

## **IV. ROLE AND RESPONSIBILITIES**

To support and assist the National Parks and Conservation Service in implementing the “Mauritius from Ridge to Reef” project.

## **V. DUTIES**

1. To identify restoration sites where invasive species management will be carried out.
2. To evaluate quality of forest and restoration potential prior to start of restoration works.
3. To undertake spatial analysis of restoration works through using GIS tools for analysis of effectiveness and efficiency of control methods.
4. To closely collaborate with partners including private landowner/s in implementation of restoration plans.
5. To prepare work plans and ensure their timely and effective implementation.
6. To prepare and submit the Progress Reports on IAS activities.
7. To coordinate relevant government agencies, and all project partners, including NGOs for effective coordination of all IAS related activities.
8. To prepare and disseminate project reports and other outputs on IAS related activities to the Ministry and NPCCS, donors, to the Steering Committee and other bodies as necessary, and ensure the fulfillment of Steering Committee directives.
9. To provide technical assistance in the development of information and awareness material on IAS component.
10. To provide technical oversight/guidance on all IAS sites through development of guidelines.

11. To assess the efficiency and effectiveness of restoration works and documentation of same through facilitating effective monitoring, data analysis and regular reporting through cost benefit analysis, efficacy tests.
12. To assess optimal weeding maintenance regimes for different forest types and complement of IAS.
13. To evaluate alternative control of invasive plant species including biological control.
14. To assist and train NPCS staff on the invasive species management and control methods and techniques for IAS plant and animal management.

#### **VI. SALARY**

The selected candidate will be remunerated a monthly salary of Rs 47,675.

#### **VII. MODE OF APPLICATION**

1. Qualified candidates should submit their application on the prescribed form which may be obtained during office hours at the Human Resource Division of the Ministry of Agro-Industry and Food Security, 4<sup>th</sup> floor, Dentamax House (ex Blendax House), Dumas Street, Port Louis.
2. Candidates already in the service should submit their application in **duplicate**, the original to be sent directly to the Senior Chief Executive (Attn: Human Resource Division) Ministry of Agro-Industry and Food Security, 4<sup>th</sup> floor, Dentamax House (ex Blendax House), Dumas Street, Port Louis and the duplicate through their respective Supervising/Responsible Officers.
3. Envelopes should be clearly marked on the top left corner **“Employment of Invasive Alien Species Manager on contract”**.
4. This advertisement together with the Application Form are available on the website of the Ministry of Agro-Industry and Food Security at the following address: **agriculture.govmu.org**
5. Acknowledgement of applications will be made, as far as possible, by **e-mail**. Candidates are, therefore, advised to submit their e-mail address.

#### **VIII. IMPORTANT**

1. Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the applicant.

2. Qualifications obtained **after** the closing date for the submission of applications as specified in the advertisement will not be accepted. Only qualified candidates should apply.
3. Application not made on the prescribed form will not be accepted.
4. Photocopies of birth, educational and professional certificates and the National Identity Card should be submitted along with applications and applicants should produce the originals as and when called upon to do so.
5. Only the best qualified candidates will be called for interview.
6. The Ministry reserves the right not to make any employment following this advertisement.

#### **IX. CLOSING DATE OF APPLICATION**

1. Duly completed application forms should reach the Senior Chief Executive, (Attn: Human Resource Division), Ministry of Agro-Industry and Food Security, 4<sup>th</sup> floor, Dentamax House (ex Blendax House), Dumas Street, Port Louis, **not later than 3.00 p.m (local time) on 29 August 2023.**

2. **Applications received after the closing date and time will not be considered.** The onus for the prompt submission of applications so that they reach the Senior Chief Executive (Human Resource Division), Ministry of Agro-Industry and Food Security, 4<sup>th</sup> floor, Dentamax House, Dumas Street, Port Louis in time lies solely on applicants.

Ministry of Agro-Industry and  
Food Security  
Human Resource Division  
4<sup>th</sup> Floor, Dentamax House  
(ex Blendax House)  
Dumas Street  
**PORT LOUIS**

**Date:** 09 August 2023