

ROSE BELLE SUGAR ESTATE BOARD

SCHEME OF SERVICE

- POST** : Agronomist
- REPORTING RELATIONSHIP** : Senior Agronomist/ General Manager
- SALARY** : Salary to be negotiated based on qualifications and experience.
- QUALIFICATIONS AND EXPERIENCE** : Either BSc (Hons) Agriculture with 5 years of experience or “Diploma in Agriculture and Sugar Technology with 10 years of experience or any other qualification acceptable to the Board
- SKILLS AND ATTRIBUTES** :
- Good knowledge of cultural practices for cane production in the super humid zone.
 - Should hold a valid driving license for Private Car.
 - Previous experience in evaluation of cane varieties, cane cultivation practices and techniques and mechanical harvesting essential.
 - Should be computer literate and possess strong leadership and communications skills.
- MAIN DUTIES** :
1. To assist the General Manager in the formulation of policies and strategies with regard to:
 - a) Varieties of canes to be propagated or replaced;
 - b) Ratoon Management
 - c) Soil and foliar analysis and deficiency corrections;
 - d) Row spacing, field layout, drainage and cane loading ;
 - e) Fertilization Programs;
 - f) Land Preparation;
 - g) Weed control and choice of herbicides in collaboration with the MSIRI;
 - h) Monitor cane growth, elongation of canes and sucrose testing.
 2. To devise and implement schemes to increase productivity and efficiency of sugar cane production.
 3. To develop diversification schemes for production of crops other than sugar cane, such as food crops, ornamentals and others.
 4. To assist in the implementation of agricultural projects sponsored by the Government.
 5. Train workers for correct application of pesticides, herbicides and fertilizers.
 6. Provide leadership in adoption of improved cultivation techniques.

7. To conduct regular evaluations of cane varieties, products and cultivation techniques and make recommendations to improve productivity of the Estate.
8. Assist in mechanisation of land on a phased approach basis.
9. Plan and estimate cultivation activities, resources and assets utilisation for all field sections in order to prepare budget and ensure optimal cane production.
10. Conduct monthly budgetary control and variance analysis across field sections, ensuring departmental financial objectives are achieved.
11. To perform any cognate duties as may be assigned to you by the General Manager

Date: 17/03/2026