

**MINISTRY OF AGRO-INDUSTRY, FOOD SECURITY, BLUE ECONOMY AND FISHERIES  
(AGRO-INDUSTRY AND FOOD SECURITY DIVISION)**

**CIRCULAR NOTE NO. 3 OF 2026**

**MAC/E/A/1/61 V3**

**From:** Senior Chief Executive  
**To:** Head of Divisions/Sections/Units

**VACANCY FOR THE POST OF HATCHERY OPERATOR**

Applications are invited from qualified employees on the permanent and pensionable establishment of the Ministry who wish to be considered for appointment as Hatchery Operator in this Ministry.

**1. QUALIFICATIONS**

By selection from among employees on the permanent and pensionable establishment of the Ministry who reckon **at least one year's** experience in a Poultry Hatchery.

**2. DUTIES**

1. To be responsible to the Senior Agricultural Support Officer through Agricultural Support Officers for the proper:
  - (a) operation of incubators and all other equipment in a Poultry Hatchery;
  - (b) cleaning of incubators and other equipment after every hatching; and
  - (c) sorting and handling of eggs and chicks.
2. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Hatchery Operator in the roles ascribed to him/her.

**NOTE**

Hatchery Operators may be required to work during the night of the eve of hatching and on any other night, as and when required.

**3. SALARY**

The permanent and pensionable post carries salary in scale Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 – 33600, a month (PRB 2026).

The selected candidates will, in the first instance, be appointed in a temporary capacity for a period of six months. At the end of the temporary period, on their being favourably reported upon, consideration will be given for their appointment in a substantive capacity.

Appointment in a temporary capacity in the grade carries a flat salary at the rate of Rs 23345, a month. However, for the year 2026, the selected candidates will draw the corresponding discounted salary of Rs 21532 as specified at Row 3 of the Consolidated Master Conversion Table in the Annex of the Ministry of Public Service and Administrative Reforms Circular Letter No. 3 of 2026.

In case the candidate is drawing more than the initial discounted salary of the post of Hatchery Operator, he/ she will retain the discounted salary of his substantive post.

#### **4. MODE OF APPLICATION AND CLOSING DATE**

- (a) Qualified candidates should submit their applications in duplicate on the attached pro-forma as follows:
  - (i) Part A of the **original** to be filled in by candidates and submitted directly to the Senior Chief Executive, Ministry of Agro-Industry, Food Security, Blue Economy and Fisheries (Agro-Industry and Food Security Division), Human Resource Section, 5<sup>th</sup> Floor, Dentamax House, Dumas Street, Port Louis, **not later than 24 February 2026 at 15:00 hrs (local time)**; and
  - (ii) the **Duplicate** through their respective Heads of Division/Section/Unit who will forward it duly completed and stating, where applicable, the periods during which the applicant has performed the duties in a Poultry Hatchery, to the Human Resource Section, 5<sup>th</sup> Floor, Dentamax House, Dumas Street, Port Louis **within a week after the closing date**.
- (b) **Photocopies** of birth and educational certificates and the National Identity Card should be submitted along with applications and applicants should produce the originals as and when called upon to do so.
- (c) The envelope should be clearly marked on the top left-hand corner – **“Post of Hatchery Operator, Ministry of Agro-Industry, Food Security, Blue Economy and Fisheries (Agro-Industry and Food Security Division)”**.

#### **5. IMPORTANT**

- (i) Qualifications obtained **after** the closing date **will not be accepted**. Only qualified employees should apply. The onus for the prompt submission of applications so that they reach the Senior Chief Executive, Ministry of Agro-Industry, Food Security, Blue Economy and Fisheries (Agro-Industry and Food Security Division) in time, lies solely on applicants.
- (ii) Incomplete, inadequate or inaccurate filling of the application form may cause the elimination of candidates from the competition. It is an offence to give information which is false or to conceal any relevant information. This may lead to an application being rejected or, if a candidate has already been appointed, to the termination of his appointment.
- (iii) Applications **not** made on the prescribed form **will not be accepted**.

- (iv) Applications received after the closing date **will not be accepted.**
- (v) Only the best qualified candidates will be called for interview.
- (vi) The Ministry reserves the right not to make any appointment following this advertisement.

**6.** Heads of Divisions/Sections are requested to bring the contents of this Circular Note to the attention of all eligible employees (including those on leave locally or abroad).

**Ministry of Agro-Industry,  
Food Security, Blue Economy  
And Fisheries (Agro-Industry  
and Food Security Division)  
Human Resource Section  
5<sup>th</sup> Floor, Dentamax House  
Dumas Street  
PORT LOUIS**

Date: **04 February 2026**