

MINISTRY OF AGRO - INDUSTRY AND FOOD SECURITY

**TERMS AND CONDITIONS
of employment on contract basis for the post of
Invasive Alien Species Manager**

S.N	Particulars	Conditions
1.	Period	An initial period of one year
2.	Effective Date of Employment	Date of Assumption of Duty
3.	Salary	A monthly salary of Rs 50,900.
4.	Duties	<ul style="list-style-type: none"> a) To identify restoration sites where invasive species management will be carried out. b) To evaluate quality of forest and restoration potential prior to start of restoration works. c) To undertake spatial analysis of restoration works through using GIS tools for analysis of effectiveness and efficiency of control methods. d) To closely collaborate with partners including private landowner/s in implementation of restoration plans. e) To prepare work plans and ensure their timely and effective implementation. f) To prepare and submit the Progress Reports on IAS activity. g) To coordinate relevant government agencies, and all project partners, including NGOs for effective coordination of all IAS related activities. h) To prepare and disseminate project reports and other outputs on IAS related activities to the Ministry and NPCS, donors, to the Steering Committee and other bodies as necessary, and ensure the fulfillment of Steering Committee directives. i) To provide technical assistance in the development of information and awareness material on IAS component. j) To provide technical oversight/guidance on all IAS sites through development of guidelines. k) To assess the efficiency and effectiveness of restoration works and documentation of same through facilitating effective monitoring, data analysis and regular reporting through cost

		<p>benefit analysis, efficacy tests.</p> <p>l) To assess optimal weeding maintenance regimes for different forest types and complement of IAS.</p> <p>m) To evaluate alternative control of invasive plant species including biological control.</p> <p>n) To assist and train NPCS staff on the invasive species management and control methods and techniques for IAS plant and animal management.</p>
5.	Travelling Allowance	The payment of a monthly travel grant of Rs 7,500.
6.	Passage Benefits	5% of annual salary (in accordance with regulations in force)
7.	Gratuity	End-of-contract gratuity in lieu of pension payable at the rate of two months' salary on completion of 12 months' satisfactory service, provided the contract of employment is of duration of up to 12 months or more subject to the condition that you are legally bound to reimburse any outstanding loan on termination or expiry of contract.
8.	Termination of Contract	<p>The Government may at any time determine your employment by giving you one month's notice in writing or by paying you one month's salary.</p> <p>You may resign from your employment by giving one month's notice in writing, or by paying one month's salary to the Government.</p> <p>Should you in any manner misconduct yourself, the Government may terminate your employment forthwith and thereupon all rights and advantages reserved to you shall cease.</p>